

Job description

Tree Inspector

- Grade: SC6
- Reports to: Paul Zepler, Urban Forest Manager
- Direct reports: None
- Your team: Islington Tree Service
- Service area: Environment
- Directorate: Climate and Environment

Special requirements of the post

Workstyle: Frontline (Full presence, working in the borough full time)

- Colleagues whose role is delivering frontline services to residents, visitors, businesses and/or other colleagues while present in the borough and activities cannot be done remotely.

This post requires a DBS check at the appropriate level (Standard/Basic)

This is a safety critical post and will be subject to the council's drug and alcohol policy

Our mission

Islington is a place rich with diversity and culture. As a council our sense of purpose couldn't be clearer: we serve. It's in the logo. We are committed to challenging inequality in the borough and as one of the largest employers we know that to look after the place and the planet, we have to look after our people. **Together we can change the future.**

To do this, everyone who works at Islington Council lives by a set of values which guide us in everything that we do: collaborative, ambitious, resourceful, and empowering. They spell out 'CARE', which is what we think public service is all about.

Overview of the role

The Tree Inspector will support the Principal Tree Officer in ensuring that the Tree Service:

- Meets the council's duty of care in respect of trees
- Increase customer satisfaction with the Tree Service
- Protects, cares for and enhances Islington's urban forest – now, and for the long-term benefit of the community.
- Supports the tree officers in their duties

Key responsibilities

- The Tree Inspector post is responsible for the delivery of the Tree Services cyclical tree inspection, and the collation of associated tree works recommendations for internal client departments within the Council and external income generation clients.
- Working as part of the Tree Service in Islington.
- We are a multi-functioning team which includes:
 - The management of the Council trees (Highways, Parks, Housing, Education, Facilities, Cemeteries)
 - Planning tree officers, maintaining the protected trees and trees and development
 - Income generation
- The post will be expected to:
 - To use and assist others in the use of information technology systems to carry out duties in the most efficient and effective manner.
 - To achieve agreed service outcomes and outputs, and personal appraisal targets, as agreed by the line manager.
 - To undertake training and constructively take part in meetings, supervision, seminars and other events designed to improve communication and assist with the effective development of the post and post holder.
 - To carry out duties and responsibilities in accordance with the council's commitment to customer service excellence and ensure compliance with the customer care standards.
 - To be committed to the council's core values of public service, quality, equality and empowerment and to demonstrate this commitment in the way duties are carried out.
 - To ensure that duties are undertaken with due regard and compliance with the Data Protection Act and other legislation.

- To carry out duties and responsibilities in accordance with the council's Health and Safety Policy and relevant Health and Safety legislation.
- At all times to carry out responsibilities/duties within the framework of the council's Dignity for all Policy. (Equal Opportunities Policy).
- Any additional duties consistent with the grade and level of responsibility of this position, for which the holder possesses the required experience and/or training.

Compliance

Ensure adherence to legal, regulatory, and policy requirements under GDPR, Health and Safety, Employee Code of Conduct and in your area of expertise by identifying opportunities and risks, and escalating issues as necessary.

Person specification

Your application form needs to demonstrate how you fulfil the role's requirements. It is essential to address the criteria, as this will be used to evaluate your suitability for the position.

Essential and desirable criteria

Essential: the basic requirements that must be met for someone to be considered for a particular job. These criteria are mandatory and cannot be negotiated. Essential criteria directly impact the core qualifications or skills necessary to perform the job effectively.

Desirable: the additional qualities, skills, or qualifications that would be advantageous for a candidate to possess but are not mandatory. Not meeting them does not automatically disqualify someone from consideration for the job. This also allows candidates who do not possess certain desirable criteria the opportunity to explain how their other knowledge, experience and skills relate to these and what they may be in the process of doing or willing to do to achieve these.

Knowledge, experience, and skills

Qualifications

Point	Criteria - Essential / Desirable	Criteria description	Assessed by
1	Essential	In receipt of or actively pursuing a recognised arboricultural qualification of a minimum level 3.	Application

Experience

Point	Criteria – Essential / Desirable	Criteria description	Assessed by
2	Essential	Three years' experience of working in the Arboricultural industry	Application/Interview
3	Essential	Arboricultural survey experience	Application/Interview
4	Desirable	Use of asset management databases and data collection devices.	Application/Interview/ Test

Skills

Point	Criteria – Essential / Desirable	Criteria description	Assessed by
5	Essential	The ability to identify tree species.	Application/Interview/ Test
6	Essential	Knowledge of trees, tree surgery techniques and industry best practice.	Application/Interview/ Test

Point	Criteria – Essential / Desirable	Criteria description	Assessed by
7	Desirable	Knowledge of UK tree pests and diseases	Application/Interview/ Test
8	Desirable	Knowledge of health and safety regulations in relations to Arboricultural works in the urban environment.	Application/Interview/ Test
9	Desirable	To have a thorough understanding of the relationship between trees and buildings on shrinkable clay soils in relation to subsidence.	Application/Interview/ Test
10	Desirable	To have a wide understanding of the current pressures facing trees in the built environment in Southeast England.	Application/Interview
11	Desirable	Good organisational and report writing skills and an ability to write thorough tree reports	Application/Interview

Special requirements of the post

Point	Criteria – Essential / Desirable	Criteria description	Assessed by
12	Essential	This role will require you to obtain Basic clearance from the Disclosure and Barring Service, as well as to either have or be working towards obtaining a Professional Tree Inspection certificate	Application/Interview/ Test

Point	Criteria – Essential / Desirable	Criteria description	Assessed by
13	Essential	This post requires the capacity to travel around the borough either by personally owned bike, public transport or motor transport	Application
14	Essential	This post may be required to assist with the councils 24 emergency hour call out system and attendance at evening meetings, as required	Application/Interview

Our accreditations



Our accreditations include Disability Confident Leader, The Mayor's Good Work Standard, London Living Wage Employer, Stonewall Diversity Champion, and Employer with Heart.